

## INSTRUCTIONAL PERSONNEL

### **BEST AND BRIGHTEST RECRUITMENT AND RETENTION AWARD 2019-2020 UPDATE**

**The Florida Legislature has revised the Best and Brightest Recruitment and Retention Award for the 2019-2020 School Year.**

1. SAT/ACT Scores are no longer a requirement for eligibility.
2. Best and Brightest Scholarship Award for teachers may include:
  - Retention Award
  - Recruitment Award
  - Recognition Award
3. S. 1011.62 (18), F.S., provides that if a district's calculated awards exceed the allocation, the school district may **PRORATE** awards.

#### **Retention Award**

#### **No Application Required**

K-12 classroom teachers will qualify for the Retention Award if they have been rated highly effective (\$2,500) or effective (\$1,000) for the 2018-2019 school year pursuant to s.1012.34.

- Teachers must have also taught in a school for two (2) consecutive school years, including the current year.
- In addition, the teacher's school must have improved an average of 3 percentage points or more in the percentage of total possible points achieved for determining school grades over the prior 3 years.

***THE FLORIDA DEPARTMENT OF EDUCATION WILL RELEASE THE LIST OF ELIGIBLE SCHOOLS FOLLOWING THE RESOLUTION OF SCHOOL GRADE APPEALS.***

- *After HR receives the list of eligible schools, Human Resources will then send out the list of schools meeting the Retention Award qualifications and will submit classroom teachers who meet the criteria.*

## **Recruitment Award (up to \$4000)**

### **Application Required**

Newly Hired K-12 classroom teacher must be a content expert, based on criteria established by the Florida Department of Education, in mathematics, science, computer science, reading or civics.

**Definition of Newly Hired:** Newly Hired as a Classroom Teacher for the 2019-2020 school year for ACPS.

*The application and information for the Recruitment Award is located on the district's website, [www.sbac.edu](http://www.sbac.edu), under Human Resources. Submit application by October 11, 2019.*

## **Recognition Award**

**AMOUNT TO BE DETERMINED**

### **No Application Required**

K-12 instructional personnel rated as highly effective or effective and selected by their school principal, based on performance criteria and policies adopted by the district school board or charter school governing board. *Recognition awards must be provided from funds remaining under the allocation provided in s. 1011.62(18) after the payment of all teacher recruitment, retention, and principal awards.*

***Criteria for the Recognition Award has been established in partnership with the District and ACEA through the Collective Bargaining Process.***

**Awards will be given to qualifying Instructional Personnel who worked at least 0.5 FTE during the 2018-2019 school year.**

**The following Instructional Personnel positions are included:** *Classroom Teachers; Student Personnel Services - School Counselors, Social Workers, Media Specialist, Learning Resource Specialist, Instructional Trainers, Speech Language Pathologist, School Psychologist, Occupational Therapist, BRTs, CRTs, and Deans.*

**Best and Brightest Principal Program**  
**No Application Required**

School principals are eligible to receive an award (\$5,000), if they have served as school principal at their school for at least four (4) consecutive years, including the current school year, and have improved 3 percentage points for determining school grades over the prior school year. ***THE FLORIDA DEPARTMENT OF EDUCATION WILL RELEASE THE LIST OF ELIGIBLE SCHOOLS FOLLOWING THE RESOLUTION OF SCHOOL GRADES APPEALS.***

**For More Information or Questions, call (352) 955-7727 or Visit our Website**